

Why Are We Here?

"A Missouri where people live and work in harmony with our natural and cultural resources," states the vision of Missouri Department of Natural Resources. MAC supports and demonstrates this vision.

MAC mirrors the efforts of the department to support diversity awareness and understanding, and to provide an atmosphere of open exchange for ideas.

Through the conferences, attendance at career fairs and other events, MAC aids in achieving the department's goals for recruitment, retention, and promotion for all levels of employees.

MAC exists to assist in developing an environment within the Missouri Department of Natural Resources where employees can understand, appreciate and respect each others' cultural differences. In turn, we hope our associates in the department can appreciate the concerns of all Missourians.

MAC Mission

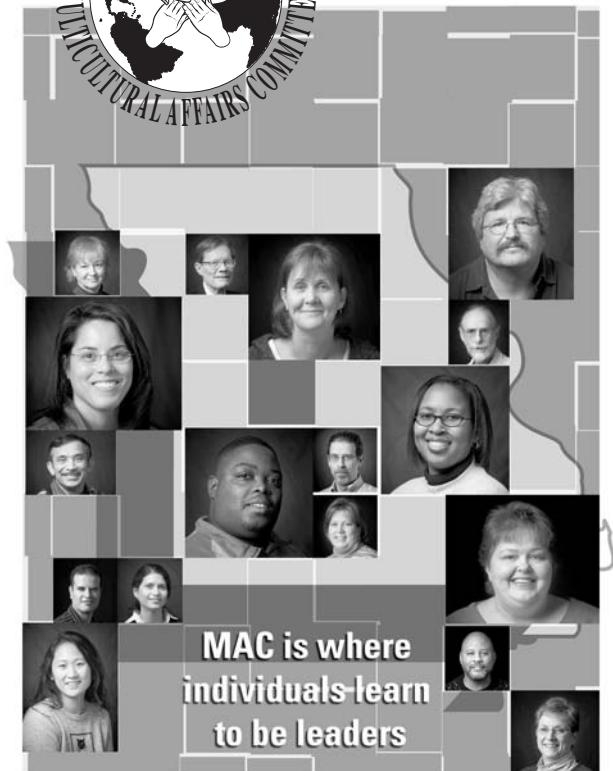
The mission of MAC is to keep the department's leadership abreast of cultural diversity issues and assist in developing progressive and workable policies to:

- 1) ensure equal recruitment, retention and promotion of the department employees of all cultures, and;
- 2) recognize that diversity will benefit all department employees and the citizens of Missouri.



Missouri Department of Natural Resources
**Multicultural Affairs
Committee**
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Multi cultural Affairs Committee



**MAC is where
individuals learn
to be leaders**



**Missouri Department
of Natural Resources**

Multi cultural Affairs Committee

Who Are We?

The Missouri Department of Natural Resources' Multicultural Affairs Committee (MAC) was created to promote diversity awareness, and thus foster a better understanding of the perspectives and contributions from people with diverse backgrounds.



What Do We Do?

Our mission of enhancing the cultural awareness among the men and women of the Missouri Department of Natural Resources is achieved through many means.

For many years, the department has continued to sponsor an annual Diversity Conference, with an annual attendance of more than 300 department staff and representatives from other state agencies. The purpose of the conference is to heighten cultural awareness and understanding of diversity within our work environment and our community.

MAC involvement:

- Black Expo, St. Louis
- Department Employee Advisory Council
- Recruitment Fairs
- Internal Interview Panels
- Workforce Diversity Council
- Multicultural Opportunity Festival, Springfield
- Juneteenth Celebration, Jefferson City
- Weekly Lunch and Learn Seminars, Jefferson City



Rich traditions, hard work, service excellence and professionalism of our diverse associates are prominent examples of the department's commitment to serve all Missourians and heighten their environmental consciousness.

“Addressing the broad spectrum of environmental challenges in the 21st century will require a workforce representing an equally broad spectrum of ideas, understanding and experience.”

– Doyle Childers, Director of the Department of Natural Resources